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19 JUL 1965

MEMORANDUM FOR: Special Planning Assistant to the DD/S

SUBJECT

: Assumptions for Major Intelligence Objectives -

15-Year Plan

1. The DD/S has asked me to enlarge on the Office of Logistics submission to you on the subject assumptions. I believe we should also assume. in the Logistics area that:

- a. Obsolescence An improved budgeting procedure may be expected within the next 15 years which would allow the Agency to depart from the present stock fund system. The stock fund system is deficient in that it has no provision for obsolescence and budgeting offices are unable to predict their requirements for improved items in any family group.
- b. Vehicles and Vehicular Travel The Agency will surely wish to review its method of providing vehicles and reimbursing for leased vehicles in the domestic area. At the present time, assigned vehicles are reasonably well controlled but there seems to be no control nor evaluation of the use of leased cars or rented cars through the Hertz, Avis, and other car rental agencies.
- c. Transportation American flag ocean travel will become increasingly difficult to arrange due to the dwindling United States passenger fleet. Within the next 15 years, it is likely that the Agency will have to consider all foreign travel being performed by air, both in the interests of economy of time and nonavailability of U.S. flag sea-going transportation.
- d. Living Quarters The Agency will continue to acquire, by purchase or construction, some basic housing in stations throughout the world. As this program progresses, reconsideration of our housing policies and regulations will be required.

- e. <u>Supply Operations</u> Supply operations are due for drastic changes as a result of automation. A great deal could be said on this subject but any further elaboration would be highly technical and I believe this is adequately covered by paragraph e of the OL submission of 7 July.
- f. Dependence on MILSTRIP and FEDSTRIP Our use of MILSTRIP and FEDSTRIP will continue at or above present levels. Recent reorganization within OL indicates that the greater sophistication of DSA and GSA permit greater reliance on these two organizations for procurement, supply, and transportation.
- g. Printing Technical advances in the art of printing will continue to provide greater efficiency with resultant savings in manpower and funds. Computerized printing within the next 15 years should easily achieve a level of technical proficiency which will permit consolidation of like functions and the elimination of certain non-TSD printing facilities throughout the Agency.
- 2. It is requested that you coordinate these additional views with the Office of Logistics before using them as firm assumptions for the planning group.

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Alan M. Warfield
Assistant Deputy Director
for Support

cc: DD/S SSA-DD/S Director of Logistics

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1 9 JUL 1965

MEMORANDUM FOR: Special Planning Assistant to the DD/S

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Alan M. Warffeld

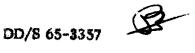
Alan M. Warfield
Assistant Deputy Director
for Support

cc: DD/S
SSA-DD/S
Director of Logistics

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1 9 JUL 1965

MEMORANDUM FOR: Special Planning Assistant to the DD/S

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Alan M. Warfield
Assistant Deputy Director
for Support

cc: DD/S

SSA-DD/S

Director of Logistics

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1 7 JUL 1965

MINIORANIUM FOR: Special Planning Assistant to the DD/S

SUBJECT:

Assumptions for Major Intelligence Objectives - 15-Year Flam

As requested by the Special Planning Assistant to the DD/S, the following assumptions are pertinent in the development of a 15-year plan for the Office of Logistics:

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Operational support requirements will continue

e. Automation of inventory control, supply menagement, transportation and progressent activities will be completed within five years.

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Acting Mirector of Logistics

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Office of Training

Planning Assumptions

In support of long-range CLA planes, the Office of Training proposes to proceed on the following assumptions:

A. Non-Substantive

- 1. National security interests will dictate a continuing requirement for professional personnel who are well trained and experienced in the area of national intelligence.
- 2. In any given set of circumstances, efforts toward greater economy and efficiency in Agency management and operations will look to training as the vehicle or base for achieving improvements.
- 3. Hiring practices will provide new personnel of high caliber who will need both general and specialized training to make a maximum contribution to the Agency.
- 4. There will be increasing recognition of training as a fundamental part of Employee Development.
- 5. The Agency will find it expedient to place increasing emphasis on the identification and development of its own managerial and executive talent.
- 6. Operating components will schieve greater success in defining and predicting training requirements.

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- 7. The Office of Training will remain the principal training arm of CIA, although substantial technical training will continue is other components such as O/Commo and TSD/DDP.
- 8. The Office of Training will provide training support to the entire agency, functioning as an element of the Support Directorate.

B. Substantive

- 1. There will continue to be a large requirement for inhouse training capabilities, particularly in skills and techniques peculiar to the Agency's mission.
- 2. Resources allotted to the training function will be at no lower level than at the present time.
- 3. For the foresceable future, the Office of Training will be organized and staffed and will operate essentially as at present.
- 4. In keeping with Agency maturity and accumulation of experience. OTR will devote more of its assets to developing advanced courses in operations and intelligence.
- 5. Requirements for certain types of training will expand, for example, in foreign languages and in technological skills.
- 6. The Career Training Program and the Mid-Career Training Program will be continued and strengthened.
- 7. The need for a Senior Officer Program in the Agency will be acknowledged and steps will be taken to establish it.
 - 8. The accelerated extension of knowledge in all fields of

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human endeavor will require that the Agency make a larger investment in training at external facilities.